

CORPORATE SOCIAL RESPOSIBILTY POLICY STATEMENT

At Systematic Security Ltd we recognize that we must integrate our business values and operations to meet expectations of our clients, employees and supplier, together with needs of the community and the environment.

Standard of Business Conduct:

We are committed to ensuring that our business is conducted in all aspects according to rigorous ethical, professional and legal standards.

Health Safety & Environment:

We are committed to achieving continuous improvement in Health Safety & Environment performance so that we provide a clean, healthy and safe working environment for our employees.

Employees:

We aim to deliver a fair employment environment giving individuals the opportunity to develop and advance, subject to performance and business opportunity. Where possible we will recruit staff from areas near to where the work is located.

We shall operate an Equal Opportunity Policy for all present and future employees that includes a clear and fair remuneration policy, and provides safeguards to ensure that all employed are treated with respect and without sexual, physical or mental harassment.

Clients:

Our business and livelihood depends on our clients. All employees are responsible for ensuring

Mr. Atiq Malik

Managing Director - Systematic Security Ltd

May-17

Systematic Security Ltd

Alperton House Bridgewater Road Wembley HA0 1EH
Tel: 0208 578 1935 Fax: 02085755544
Web: www.systematicsecurity.co.uk
Company Registration No: 06786680

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